

Executive Branch
Turnover by Agency by Region
October 1, 2007 through September 30, 2008

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
300 OFFICE OF ADMINISTRATION	KANSAS CITY	55	5.5%	3.7%	3	0	2	0	1	0	0.0%	3.7%	0.0%	1.8%	0.0%
	ST. LOUIS	62	12.9%	1.6%	8	1	0	2	3	2	1.6%	0.0%	3.2%	4.8%	3.2%
	REST OF STATE	1,788	10.0%	5.3%	178	48	47	10	59	14	2.7%	2.6%	0.6%	3.3%	0.8%
	TOTAL	1,904	9.9%	5.1%	189	49	49	12	63	16	2.6%	2.6%	0.6%	3.3%	0.8%
350 AGRICULTURE	KANSAS CITY	11	19.0%	9.5%	2	0	1	0	1	0	0.0%	9.5%	0.0%	9.5%	0.0%
	ST. LOUIS	14	7.1%	0.0%	1	0	0	1	0	0	0.0%	0.0%	7.1%	0.0%	0.0%
	REST OF STATE	253	9.1%	5.1%	23	5	8	2	7	1	2.0%	3.2%	0.8%	2.8%	0.4%
	TOTAL	278	9.4%	5.0%	26	5	9	3	8	1	1.8%	3.2%	1.1%	2.9%	0.4%
375 INSURANCE	KANSAS CITY	29	17.2%	13.8%	5	2	2	0	0	1	6.9%	6.9%	0.0%	0.0%	3.4%
	ST. LOUIS	44	13.8%	4.6%	6	1	1	1	2	1	2.3%	2.3%	2.3%	4.6%	2.3%
	REST OF STATE	413	19.4%	13.6%	80	43	13	5	14	5	10.4%	3.1%	1.2%	3.4%	1.2%
	TOTAL	486	18.7%	12.8%	91	46	16	6	16	7	9.5%	3.3%	1.2%	3.3%	1.4%
400 CONSERVATION	KANSAS CITY	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	ST. LOUIS	0	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	1,521	6.8%	3.7%	104	56	0	4	37	7	3.7%	0.0%	0.3%	2.4%	0.5%
	TOTAL	1,521	6.8%	3.7%	104	56	0	4	37	7	3.7%	0.0%	0.3%	2.4%	0.5%
419 ECONOMIC DEVELOPMENT	KANSAS CITY	147	14.3%	6.8%	21	0	10	5	6	0	0.0%	6.8%	3.4%	4.1%	0.0%
	ST. LOUIS	157	10.2%	7.0%	16	1	10	0	5	0	0.6%	6.4%	0.0%	3.2%	0.0%
	REST OF STATE	666	12.9%	8.0%	86	17	36	8	24	1	2.6%	5.4%	1.2%	3.6%	0.2%
	TOTAL	970	12.7%	7.6%	123	18	56	13	35	1	1.9%	5.8%	1.3%	3.6%	0.1%
500 ELEM & SEC EDUCATION	KANSAS CITY	232	13.4%	7.8%	31	10	8	3	9	1	4.3%	3.4%	1.3%	3.9%	0.4%
	ST. LOUIS	411	14.8%	9.5%	61	28	11	5	11	6	6.8%	2.7%	1.2%	2.7%	1.5%
	REST OF STATE	1,245	8.8%	5.2%	109	49	16	8	34	2	3.9%	1.3%	0.6%	2.7%	0.2%
	TOTAL	1,888	10.6%	6.5%	201	87	35	16	54	9	4.6%	1.9%	0.8%	2.9%	0.5%
555 HIGHER EDUCATION	KANSAS CITY	1	200.0%	200.0%	1	0	1	0	0	0	0.0%	200.0%	0.0%	0.0%	0.0%
	ST. LOUIS	1	0.0%	0.0%	0	0	0	0	0	0	0.0%	0.0%	0.0%	0.0%	0.0%
	REST OF STATE	68	7.4%	7.4%	5	2	3	0	0	0	3.0%	4.4%	0.0%	0.0%	0.0%
	TOTAL	69	8.7%	8.7%	6	2	4	0	0	0	2.9%	5.8%	0.0%	0.0%	0.0%
580 HEALTH & SR SERVICES	KANSAS CITY	125	11.2%	6.4%	14	0	8	4	2	0	0.0%	6.4%	3.2%	1.6%	0.0%
	ST. LOUIS	183	20.3%	11.0%	37	1	19	4	11	2	0.5%	10.4%	2.2%	6.0%	1.1%
	REST OF STATE	1,428	12.8%	8.3%	183	40	79	16	37	11	2.8%	5.5%	1.1%	2.6%	0.8%
	TOTAL	1,735	13.5%	8.5%	234	41	106	24	50	13	2.4%	6.1%	1.4%	2.9%	0.7%
605 MODOT	KANSAS CITY	743	12.5%	6.2%	93	0	46	17	25	5	0.0%	6.2%	2.3%	3.4%	0.7%
	ST. LOUIS	863	14.5%	5.9%	125	0	51	36	29	9	0.0%	5.9%	4.2%	3.4%	1.0%
	REST OF STATE	4,688	7.3%	2.8%	341	13	119	47	145	17	0.3%	2.5%	1.0%	3.1%	0.4%
	TOTAL	6,294	8.9%	3.6%	559	13	216	100	199	31	0.2%	3.4%	1.6%	3.2%	0.5%
625 LABOR & INDUST RELATIONS	KANSAS CITY	75	16.1%	9.4%	12	2	5	2	3	0	2.7%	6.7%	2.7%	4.0%	0.0%
	ST. LOUIS	105	65.1%	2.9%	68	1	2	1	17	47	1.0%	1.9%	1.0%	16.3%	45.0%
	REST OF STATE	561	19.3%	9.4%	108	25	28	1	37	17	4.5%	5.0%	0.2%	6.6%	3.0%
	TOTAL	740	25.4%	8.5%	188	28	35	4	57	64	3.8%	4.7%	0.5%	7.7%	8.6%
650 MENTAL HEALTH	KANSAS CITY	1,014	22.7%	12.7%	230	36	93	68	24	9	3.6%	9.2%	6.7%	2.4%	0.9%
	ST. LOUIS	2,354	23.2%	13.1%	547	244	65	129	57	52	10.4%	2.8%	5.5%	2.4%	2.2%
	REST OF STATE	4,459	24.6%	15.4%	1,097	258	430	260	118	31	5.8%	9.6%	5.8%	2.6%	0.7%
	TOTAL	7,827	23.9%	14.4%	1,874	538	588	457	199	92	6.9%	7.5%	5.8%	2.5%	1.2%

Executive Branch
Turnover by Agency by Region
October 1, 2007 through September 30, 2008

Office of Administration
Division of Personnel

Agency	Location	# Employees	Turnover Rate		Number of Separations						Percent of Separations				
			Total Turnover	Voluntary Turnover	# Actions	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations	Resigned Agency	Resigned State	Dismissal	Retirement	Other Terminations
780 NATURAL RESOURCES	KANSAS CITY	83	8.5%	8.5%	7	6	1	0	0	0	7.3%	1.2%	0.0%	0.0%	0.0%
	ST. LOUIS	156	10.3%	6.4%	16	4	6	1	5	0	2.6%	3.9%	0.6%	3.2%	0.0%
	REST OF STATE	1,375	7.3%	4.0%	101	30	25	4	32	10	2.2%	1.8%	0.3%	2.3%	0.7%
	TOTAL	1,613	7.7%	4.5%	124	40	32	5	37	10	2.5%	2.0%	0.3%	2.3%	0.6%
812 PUBLIC SAFETY	KANSAS CITY	482	29.5%	20.4%	142	34	64	38	6	0	7.1%	13.3%	7.9%	1.2%	0.0%
	ST. LOUIS	711	38.1%	16.9%	271	38	82	128	17	6	5.3%	11.5%	18.0%	2.4%	0.8%
	REST OF STATE	3,535	17.9%	11.6%	634	185	226	131	77	15	5.2%	6.4%	3.7%	2.2%	0.4%
	TOTAL	4,728	22.1%	13.3%	1,047	257	372	297	100	21	5.4%	7.9%	6.3%	2.1%	0.4%
860 REVENUE	KANSAS CITY	79	15.2%	10.1%	12	2	6	1	2	1	2.5%	7.6%	1.3%	2.5%	1.3%
	ST. LOUIS	100	10.0%	5.0%	10	1	4	2	3	0	1.0%	4.0%	2.0%	3.0%	0.0%
	REST OF STATE	1,228	14.8%	9.7%	182	47	72	14	47	2	3.8%	5.9%	1.1%	3.8%	0.2%
	TOTAL	1,407	14.5%	9.4%	204	50	82	17	52	3	3.6%	5.8%	1.2%	3.7%	0.2%
886 SOCIAL SERVICES	KANSAS CITY	1,289	22.3%	17.9%	287	16	215	19	28	9	1.2%	16.7%	1.5%	2.2%	0.7%
	ST. LOUIS	2,116	18.0%	13.5%	380	26	259	41	51	3	1.2%	12.2%	1.9%	2.4%	0.1%
	REST OF STATE	4,787	14.6%	11.3%	700	132	407	23	123	15	2.8%	8.5%	0.5%	2.6%	0.3%
	TOTAL	8,191	16.7%	12.9%	1,367	174	881	83	202	27	2.1%	10.8%	1.0%	2.5%	0.3%
931 CORRECTIONS	KANSAS CITY	1,246	13.7%	9.7%	171	5	116	26	20	4	0.4%	9.3%	2.1%	1.6%	0.3%
	ST. LOUIS	1,004	13.0%	9.9%	131	6	0	6	23	3	0.6%	0.0%	0.6%	2.3%	0.3%
	REST OF STATE	8,696	11.5%	7.8%	996	68	610	89	198	31	0.8%	7.0%	1.0%	2.3%	0.4%
	TOTAL	10,946	11.9%	8.2%	1,298	79	819	121	241	38	0.7%	7.5%	1.1%	2.2%	0.3%
TOTALS (###)	KANSAS CITY	5,608	18.4%	12.3%	1,031	113	578	183	127	30	2.0%	10.3%	3.3%	2.3%	0.5%
	ST. LOUIS	8,279	20.3%	11.5%	1,677	352	603	357	234	131	4.3%	7.3%	4.3%	2.8%	1.6%
	REST OF STATE	36,709	13.4%	8.5%	4,927	1,018	2,119	622	989	179	2.8%	5.8%	1.7%	2.7%	0.5%
	TOTAL	50,595	15.1%	9.5%	7,635	1,483	3,300	1,162	1,350	340	2.9%	6.5%	2.3%	2.7%	0.7%

Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.